



LAFAYETTE URBAN  
MINISTRY

# January 2021 Board Report

# A Word from the Executive Director

December punctuated 2020 with a flurry of generosity. Jubilee Christmas was a monumental effort to bring Christmas in the midst of Covid to 1,499 local children. The Business Office was inundated with various financial gifts - and at a rate never before seen at LUM. LUM partnered with several community organizations to provide uninterrupted shelter to those experiencing homelessness as Covid cases forced normal services into a state of lockdown. LUM nurtured children, provided nutrition, assisted with emergency financial needs, counseled immigrants, and blessed many families and individuals with the abundant generosity of LUM donors. Many of the LUM Staff (including me) took some time off at the end of the year. All in all, it was a splendid December.

## Stories and Photos

Friendly reminder: throughout this report you'll see stories and photos. The stories will be found in the blue boxes. Through these stories we attempt to highlight the emotion and humanity of the work LUM does.



I absolutely loved visiting several of the Jubilee Christmas sites on 12/12/2020. Here I am with the Jubilee Christmas coordinators at the St. Mary's Cathedral site.

*Thank you for reading this report. Thank you for supporting LUM. Thank you for giving your time and energy to honor the human dignity of every member of our Greater Lafayette community.*

A handwritten signature in blue ink, appearing to be "WES".

# Table of Contents

---

**pg 4**      **Board Agenda**



## **Programs**

**pg 5**

### **Assistance**

Good Samaritan Program  
ID Clinic  
Immigration Clinic  
VITA Tax-Assistance

**pg 9**

### **Children**

5th Quarter Summer Learning  
After School Program  
LUM Camp  
Jubilee Christmas

**pg 11**

### **Food**

Protein Food Pantry  
Community Thanksgiving Feast

**pg 12**

### **Shelter**

Emergency Shelter  
Winter Warming Station  
Isaiah 32 Housing

**NA**

### **Events & Advocacy**

Dream Team, Hunger  
Hike, LUM Follies,  
Port of Hope, Seeds  
of Vision, Turkey Trot

**pg 13**

**Executive Programs Report**

**pg 14**

**Total Program Stats**

**pg 15**

**Business Office Report**

**pg 16**

**Closing Thoughts**

**pg 17**

**Appendix (minutes)**

---

# Board Agenda

For the **Lafayette Urban Ministry Board of Directors** meeting

*Wednesday, Jan 20, 2021, 7-8:30pm via Zoom:*

<https://us02web.zoom.us/j/84236461320>

## **AGENDA**

For the Lafayette Urban Ministry Board of Directors meeting on

**January 20, 2021**

7:00 PM Meeting called to order

I. Call to Order

II. Christian Faith & Social Concerns – LUM Board President, Cheryl Fowler

III. Proof of Due Notice of Meeting

IV. Review & Approval of Minutes

V. Call for Additional Agenda Items

VI. Meet a LUM Client - Emergency Shelter / Winter Warming Station

VII. Executive Council

### 1. ACTION ITEMS

1. 2020 4th Quarter Finances

2. Approve Wes Tillett to replace Joe Micon on TD Ameritrade and all other matters related to LUM financials

3. 2020 Surplus

a. Staff bonus

b. Surplus Wish List

c. Haeltermann expenditures

4. Connection Point Church - approve as LUM member church

FYI

1. Protein Food Pantry - update and next steps

2. Accounting - Protein Food Pantry as part of Total Program, not GSF

3. Conflict of Interest - clarity on scope of confidentiality

4. Paycheck Protection Plan (PPP) Round 2 - why LUM plans to pass

5. Monthly Stats

VIII. Old Business

IX. New Agenda Items

X. Executive Director & Staff Report

XI. Prayer Concerns and Closing Prayer

XII. Adjourn

# Assistance

Good Samaritan Program and ID Clinic  
Linda Hicks, Program Director

## COVID-19 Response-

- Submitted another request for United Way COVID-19 funds. From April thru December LUM has issued approximately \$125,000 of these funds to 303 households. COVID-19 funds were issued in December to 44 households totaling \$10,615.
- We continue to educate clients on the resources available to them. Utility companies continue to offer payment agreements, Area IV agency is offering the annual Energy Assistance Program. Indiana Housing Now has stopped accepting applications for rental assistance.

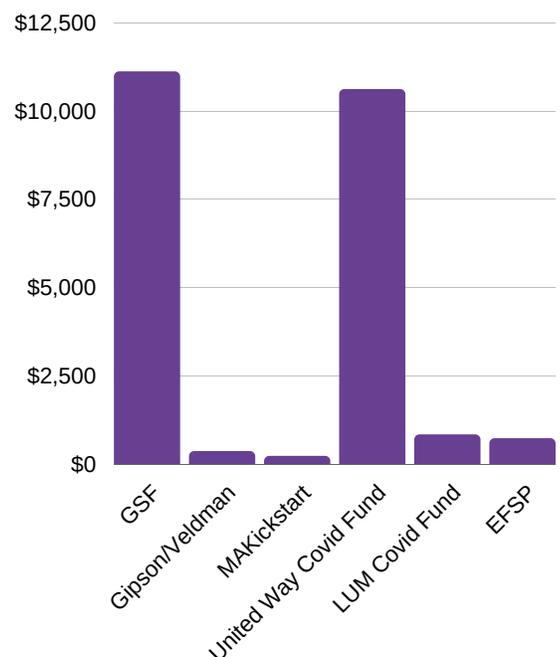
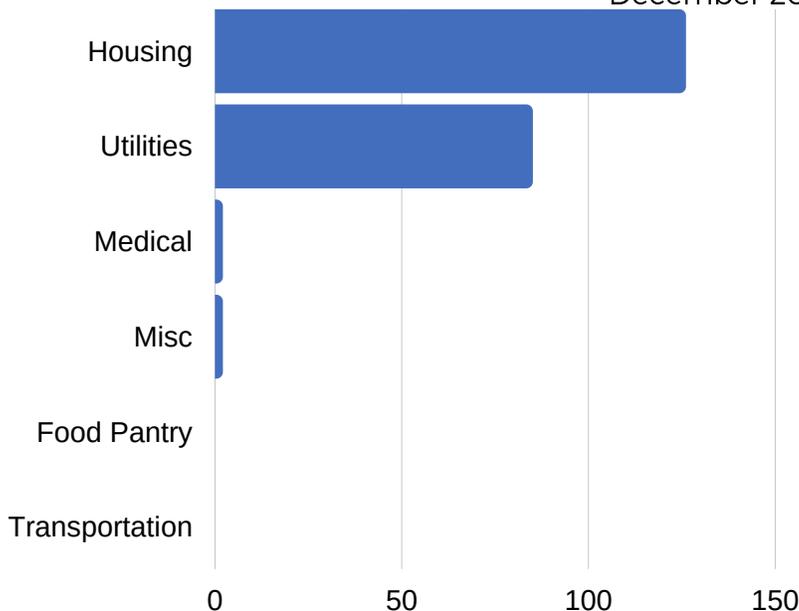
## 2020 Gratitudes-

- Though 2020 was a very trying time for everyone in many ways, I am grateful for our LUM family. Through all of the transitions including Joe's departure and Wes's arrival and the ever changing program procedures and protocols, the LUM staff, Board and volunteers have shown support for each other through it all by working together.
- I am especially grateful for the GSP volunteers who faithfully arrived each week to speak with our clients in need and offer a listening ear concerning their financial need as well as a dose of kind compassion. Shirley Robinson (shown next page), Pat Garrott, Tricia Sembroski and Sue Graham dedicated at least one morning a week (most arrive multiple times each week!) toward the important work of LUM. I give them all a big thank you!

## Mission Moment

We recently had a request for help with a Duke Energy bill from a former shelter guest. This gentleman had spent several years in and out of our shelter but has not needed our shelter services since 2017. He has also never requested financial assistance and I was happy to see that he has shown some stability in recent years. He had slightly reduced work hours due to the pandemic and also reduced hours from holiday shutdowns. This has become a very common scenario and, like many of our clients, he had unexpected vehicle repairs to contend with as well. The culmination of these circumstances put him in a financial bind when he normally does not have a problem paying all his bills. LUM was able to pay the minimal amount needed to avoid Duke service disconnection and allow for him to establish a payment agreement for the remaining balance.

December 2020



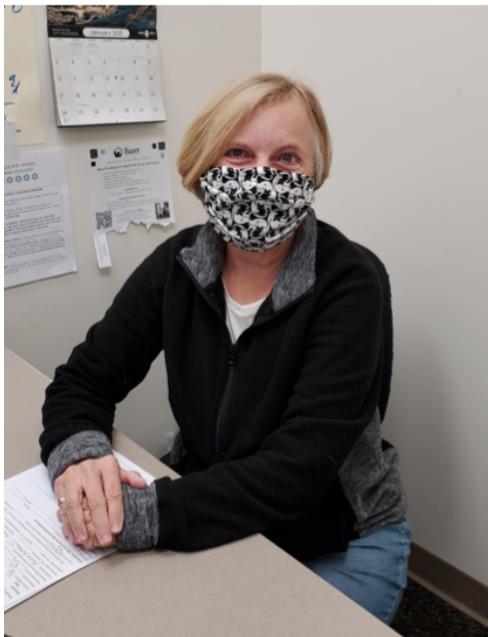
# Assistance

SERVICES	CLIENT #s	AMOUNT	FUNDS	AMOUNT
Housing	126	\$16,319.17	GSF	\$11,114.28
Utilities	85	\$7,461.13	Gipson/Veldman	\$361.00
Medical	2	\$92.98	MAKickstart	\$225.00
Misc	0	0	United Way Covid Fund	\$10,615.00
Transportation	0	0	LUM Covid Fund	\$833.00
<b>GSP Total</b>	212	\$23,873.28	EFSP	\$725.00
ID clinic	5	\$50.00	<b>Total</b>	<b>\$23,873.28</b>
<b>GSF Total</b>	217	\$23,923.28	<b>Avg./per client</b>	<b>\$110.02</b>
241 GSF visits 7 ID Clinic visits				

## TOTALS

241 GSP VISITS  
7 ID CLINIC VISITS

## Funds Distributed



Shirley Robinson, one of the Good Samaritan superstar volunteers



# Assistance

## Immigration Clinic

*Susan Brouillette, Director & Monica Casanova, Assistant Director*

### 2020 Highlights-

- **DACA workshops:** A DACA workshop team comprised of the director, assistant director, and three volunteers have started developing an online DACA workshop to meet the demand of new clients interested in applying for DACA for the first time since SCOTUS ruled that the administration had to resume the program. By providing a virtual workshop we will be able to cover a broader swath of clients in need.
- **Grant:** The Immigration Clinic was awarded a \$2500 grant which was used to purchase four refurbished laptops for the use of volunteers and staff; peripherals; and two applications: GotoMeeting and Citizenship works.
- The immigration clinic is continually grateful for the support we receive from our volunteers. We would like to highlight 2 of our amazing volunteers. In December volunteers, Ileana Cortez and Patrick Brown organized and hosted a virtual holiday party for our stakeholders. The holiday party included fun and merriment along with some of highlights and success stories of the past year. Like all great holiday parties, it was warm and inspiring. We are also grateful to all of our supporters who helped us to celebrate the past year and ring in the new one. The immigration clinic also wishes to thank Ileana for creating the newsletters that were sent to the Immigration clinic donors and clients newsletters in December.

### 2020 Accomplishments-

- Netted almost \$100,000 through fundraising efforts
- Received approval of application for renewal of the Immigration Clinic's recognition by the US Department of Justice
- Purchased laptops and software to provide immigration services with \$2500 from United Way COVID 19 grant.
- Adapted to provided immigration services during pandemic

### 2021 Hopes-

- Resume citizenship and Spanish conversation classes
- Expand the capacity of the immigration clinic by hiring additional half time staff member as well as integrating Citizenship Works and other software purchased with COVID 19 grant.
- Be able to assist eligible residents in the greater Lafayette area with their applications for Deferred Action for Childhood Arrival (DREAMERS).
- Recruit additional volunteer accredited representatives and attorneys
- Grow POH Scavenger Hunt fundraiser.

### Mission Moment

Because of Covid-19, our signature fundraiser, Port of Hope had to change to a virtual program. With the uncertainty of being able to raise sufficient funds to operate the Clinic in the coming year, we were worried that we would be unable to raise anywhere near the amount of \$60,000 that we count on raising each year. Thankfully, the Sheths extended the deadline to match their \$30,000 grant. Because of their generosity, the Immigration Clinic was not only able to meet our goal of raising sufficient operating dollars for 2021, we exceeded expectations.

# Assistance

## VITA TAX ASSISTANCE

JOSH PROKOPY, *Program Director*

### Program Snapshot-

- Passing all the required IRS certification tests
- Continuing to develop and refine our plan for this year's tax season
- Submitting all the required IRS paperwork to get our site set up and approved
- Recruiting and training new volunteers
- Working with Connie to set up a new client scheduling system, create a new appointment book, and complete a scheduler training video
- Working with Pablo to update the website, creating new pages for online intake and self-prep
- Developing postcards explaining the process for this years program for us to send out to former clients
- Participating in IRS trainings and webinars, as well as conference calls and zoom meetings with other site coordinators throughout the region to share strategies and ideas



## Mission Moment

Despite COVID we have found ways to move forward with the tax preparation program. Almost all of my old volunteers are still willing to be involved, even if they are working remotely, and many potential new volunteers have stepped forward looking for ways to help. In addition, Tax program site coordinators from around the state and the region have been working together and helping each other more than ever. I now have a monthly meeting with several other local site coordinators, and the United Way is working with LUM to share access to their online intake system for clients

# Children

## After School Program

*Kristi Hogue, Youth Program Director*



### Program Snapshot-

- Youth Programming and Planning
  - Based on LSC scheduling our program closed from 12/23 - 1/1 for Winter Break. We did have some teaching staff on site for organizing tasks and additional cleaning while children were away.
  - We offered full day care and ELearning assistance for 15-18 students daily during the LSC ELearning week from January 4th-8th. While not all of our students needed services, many families needed to continue to work or needed assistance with completing assignments and use of WIFI.
  - The teaching staff and I, completed our required screenings as we continue to prepare for our virtual inspection to get the voucher program back to allow us to offer services to our lowest income families in Tippecanoe County. Our sub bus drivers have also started the training process to ensure we meet all guidelines.
- COVID-19 Response
  - We continue to separate groups, as required by COVID, into small sections of 20 or less. We also continue additional cleaning and sanitizing, and take temperatures daily as the children enter the bus as well as additional times as needed.
  - We plan to offer full day services and ELearning help should LSC determine that they should go virtual as Tippecanoe County cases increase.
- Fundraising
  - Chipotle Dine to Donate: **February 23rd from 5-9 p.m.**
    - Join us on Tuesday, February 23rd, at the Chipotle (4030 South St.) in Lafayette to help raise money for the ASP at Lafayette Urban Ministry. They will donate 33% of the proceeds for anyone that shows the flyer between the hours of 5 and 9 p.m.! Online orders for pick up can use the code 8YL3ZEF!

## Mission Moment

I am so happy to be working toward our goal of returning to voucher acceptance, and the support received in meeting all of the requirements. Our ability to accept state vouchers as payment will allow us to follow the LUM mission and meet the needs of the lowest income families in need of services. Although it required a good deal of flexibility, I am also happy we were able to aid families who needed to work or just needed assistance with technology and WIFI by offering our full day services during ELearning week. COVID has affected so many families and their ability to work and support their families, and we felt this was needed to allow our families to be able to continue to work and the students having teachers available to assist with assignments.

# Jubilee Christmas

Pablo Malavenda

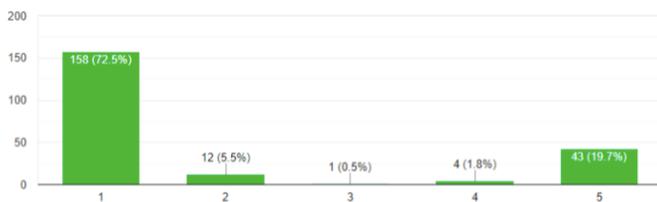


## What does this Jubilee Christmas mean to you and your family?

- My family and I have suffered tremendous financial loss during this COVID pandemic. Christmas was not a foresight for me to be able to afford gifts and the things that we received will be very much appreciated. Being able to provide more than the bare essentials for my kids in this difficult time.
- It means my children will wake up with a smile and it makes paying the bills a bit easier. Sharing with my children what Christmas means and to see my children smile when they get their gifts
- This year meant so much more than previous ones because times have been so trying during this pandemic. We all assumed jubilee would be canceled and we wouldn't have anything to give the kids. This ended up being way beyond what we all could've ever imagined! Thank you!
- Jubilee lifts a heavy weight off my shoulders. It allows me to use money in other areas, for example, bills. I'd like to thank everyone involved, for making Christmas a bit more merrier.

LUM adapted to COVID-19 really well -- and I am glad they didn't cancel Jubilee Christmas.

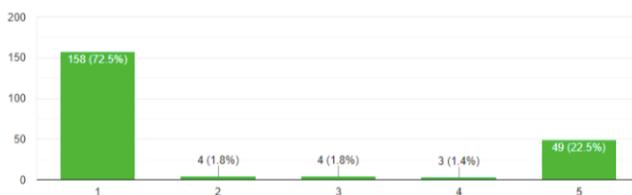
218 responses



- **LUM adapted to COVID-19 well: Average = 1.91**

Warm & Friendly -- I was welcomed in a warm and friendly way.

218 responses

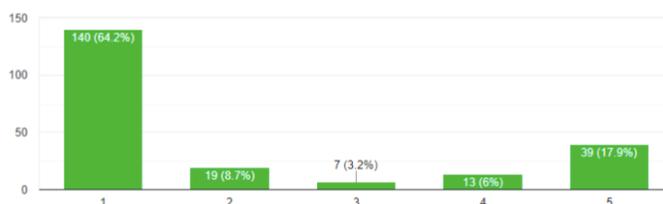


- **Warm & Friendly: Average = 2.00**



Jubilee Christmas gave my family the assistance that we needed this year.

218 responses



- **JC gave my family the assistance that we needed this year: Average = 2.05**

# Food

Protein Food Pantry  
Nina Morgan, *Program Director*

# FOOOD!!!

## Program Snapshot-

- Numbers remain in the low 30s for the most part. Families with young children have been hit especially hard with more days at home and on e-learning. We have remained open each week through the pandemic.
- IBEW donated 28 hams for Christmas, canned vegetables and canned fruit to enable us to give Christmas meals for many families. We continue to see several people shopping as proxies to help those who are sick or not leaving their homes due to the Covid pandemic.
- For the month of December/and the first two weeks of January:
  - We were not open the last two weeks of December due to Food Finders not delivering during that time.
  - For the year of 2020, we served 1819 families, 5482 individuals for a cost of \$2252.46. As you can see we are very blessed to receive many donations which supplements what we are able to purchase to serve our clients needs. We brought in 127 new families, served 625 families with children and provided 364 infants with diapers, formula and baby food.
  - During the first two weeks of January, we have provided 55 families and 165 individuals with basic food items. We have served 29 families and provided needs to 20 infants. The numbers are slightly lower and we believe that is due to the stimulus check that many are now receiving.
  - We continue to include personal care items such as bar soap, shampoo, toothbrushes and toothpaste, deodorant, feminine care items. We have some canned items such as vegetables and fruits as an emergency back up when fresh produce is not available to us.

## Mission Moment

**"I am most thankful for our dedicated volunteers who have kept our doors open for those families who are struggling to have enough food to sustain them. I would like to especially make note of two faithful people who keep us supplied with paper products. Each month, Jan and O.L. Siebenthal bring a car load of toilet paper, paper towels, kleenex and Peanut Butter to fill our pantry. They have arrived each month throughout the pandemic and we can not thank them enough for their faithfulness." - Nina**

# Shelter

Emergency Shelter,

*Briton Weise, Shelter Director*



## Program Snapshot

- Outreach/Community Engagement
  - On Tuesday, January 12, I was invited to attend a Case Manager's meeting at LTHC to give LTHC's staff a brief overview of the Shelter and Winter Warming Station programs as well as other program offerings. Since this meeting, collaboration between case managers and LUM have increased dramatically. I look forward to continuing this relationship with LTHC.
  - The LUM and LTHC Annex Day Shelter continued to be available to clients throughout December and early January as both organizations experienced multiple lockdowns due to COVID-19 cases. This collaboration continues between multiple organizations in Tippecanoe County and has proven to be an invaluable resource to individuals unable to access services during the day. The Annex will reopen on Friday, January 15th, as both LTHC and the LUM Emergency Shelter are locked down until Thursday, January 21.
  - I am currently working with Central Catholic Highschool on a donation effort with students. Due to restrictions in place because of COVID-19, Central Catholic students are unable to volunteer in off-campus events. I have worked with the school to develop opportunities for students to serve the Shelter from Central Catholic. In February I will present to Central Catholic students about homelessness in Tippecanoe County and what the LUM Emergency Shelter offers individuals experiencing homelessness in the county.
- Shelter Operations
  - In December, I added to our Shelter Staff and hired Minnette Trent. Minnette has been a phenomenal addition to our team, and continues to serve our guests with respect and dignity.
- LUM Highlights
  - I have tremendously enjoyed getting to know the rest of the LUM staff over the past 6 months I've worked here. It is wonderful to be part of an organization that is as collaborative as this one is. I have continuously felt supported and appreciated by the staff and by the board. Thank you for welcoming me into the LUM family with open arms!

## Mission Moment

**Donors have been especially generous over the holiday season. Multiple organizations and individuals have brought many items including coats, hats, gloves, PPE, toiletries, food items, and many other supplies. Our guests have enjoyed the influx of supplies. To date we have given out approximately ten to fifteen coats, as well as countless pairs of gloves, hats, and scarves. These items are essential to keep individuals experiencing homelessness comfortable and healthy through the winter months.**

# Executive Programs Report

*Pablo Malavenda, Executive Program Director*

## 2020 Highlights-

- Executive Director Search Process - organized, thorough, transparent, successful
- LUM Retirement Follies - created an event fitting for Joe Micon's impact with LUM
- COVID-19 Response - health & safety first, adapting to continue serving community, communication & training, accountability, funding sources
- LUM Communications - 354 stories published in eNewsletters, on website & social media - at least one story a day

## 2021 Goals-

- Program Areas. With the program director of each area complete following:
  - Define scope, mission, services, clients, community partners, shareholders, stakeholders
  - Set five year goals & one year objectives
  - Understand program budget
  - Facility, equipment, maintenance assessment
  - Emergency protocols - shelter in place, evacuation, first aid, active threat, de-escalation
- Food Assistance
  - Protein Food Pantry - two year evaluation of program including days/hours, location, facility, equipment, budget
    - Investigate better location - new building, new partnership, new property
  - West Lafayette Food Pantry - set up, start up
  - Food Finders Food Bank - collaboration, resources, statistics/research
    - Equipment donation - freezers, etc.
    - Temporary Emergency Food Assistance Program - understand better
- Community Partnerships - identify, strengthen, new synergies
- **Program Snapshot**
  - Program Updates- meeting monthly
  - IT Updates- antivirus, software updates, Zoom enhancements to make video conferencing possible (webcams, monitors with webcams), printing server
  - Graphic Design/Publishing/Writing- Annual Report - first draft completed
  - Websites- LUM Main website: 1,444 Posts, 140 Pages
    - Stats: Last 30 days: 12,107 views; Best Day Ever: 1,452 (11/23/17); Views for December 2020 - 10,878; All time views: 520,522
    - Added New: Conflicts of Interest (policy & acknowledgment), 2021 News Archive
    - Updated: Tax Assistance, ASP, Staff, Agendas & Minutes, 2020 News Archive, Current News, Front Page News, Publications
  - Client website: 10 posts, 56 pages
    - Added New: N/A; Updated: Good Samaritan Program, Tax Assistance; Stats: Views for December 2020 - 2,841; Best Day Ever: 3,201 (10/19/2020); All time views: 67,260
    - Hunger Hike website: 116 posts, 27 pages

# TOTAL PROGRAM STATS

<b>ADULT PROGRAMS</b>	<b>December 2019</b>	<b>December 2020</b>	<b>YTD 2019</b>	<b>YTD 2020</b>
Good Samaritan Program Households (New)	59	124	1,155	1,241
Good Samaritan Program Visits	121	254	1,783	2,016
Food Pantry Households (New)	21	10	1,300	439
Food Pantry Visits	161	109	3,106	1,881
Immigration Clinic Clients	2	2	137	151
ID Clinic Clients	12	7	209	159
New Opportunity Fund Recipients	1	0	29	3
Shelter Guests (New)	12	42	614	410
Shelter Bednights	865	410	10,052	7,363
Shelter Winter Warming Station Guests (New)	40	59	235	248
Shelter Winter Warming Station Nights	161	213	805	844
Tax Assistance Households	0	0	400	239
Thanksgiving Meals Served	0	0	900	750
<b>TOTAL HOUSEHOLDS SERVED</b>	<b>377</b>	<b>360</b>	<b>3,783</b>	<b>3,020</b>
<b>GOOD SAMARITAN FUNDS</b>	<b>\$7,585</b>	<b>\$20,578</b>	<b>\$103,616</b>	<b>\$229,834</b>

<b>CHILDREN'S PROGRAMS</b>	<b>December 2019</b>	<b>December 2020</b>	<b>YTD 2019</b>	<b>YTD 2020</b>
Afterschool Program Children (New)	4	0	94	80
Jubilee Christmas Children	0		1,809	1,499
LUM Campers	0	0	82	40
5th Quarter Program Children (New)	0	0	45	45
<b>TOTAL CHILDREN SERVED</b>	<b>4</b>	<b>0</b>	<b>2,030</b>	<b>1,664</b>

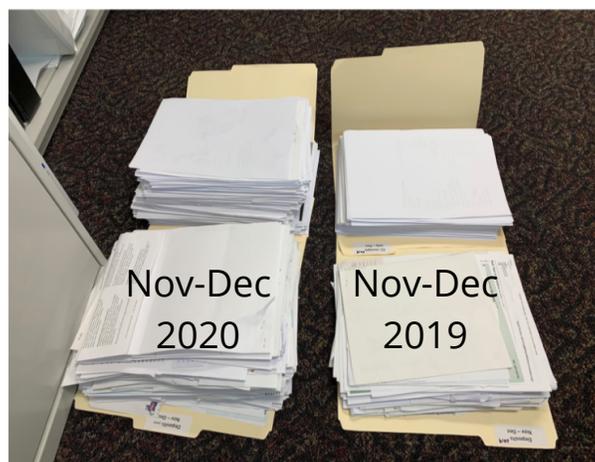
# Business Office

*Eileen Weiss, Business Manager &  
Gayle Koning, Assistant Business  
Manager*

## Program Snapshot

- Closed out year-end books.
- Worked with the Executive Director on the year-end “wish list”.
- Set up 2021 payroll.
- Began preparation to process W-2’s.
- Began preparations for 2020 audit.
- Made necessary bank account changes for new LUM officers.
- Performed regular Business Office Duties as designated: Accounting of Finances; Board Reports; Payroll; paid bills and reimbursements; submitted tax reports; processed deposits; maintained database; sent thank-you letters; documented obituaries and sent condolences, all other Business Office duties.

Overflowing  
generosity  
in 2020!

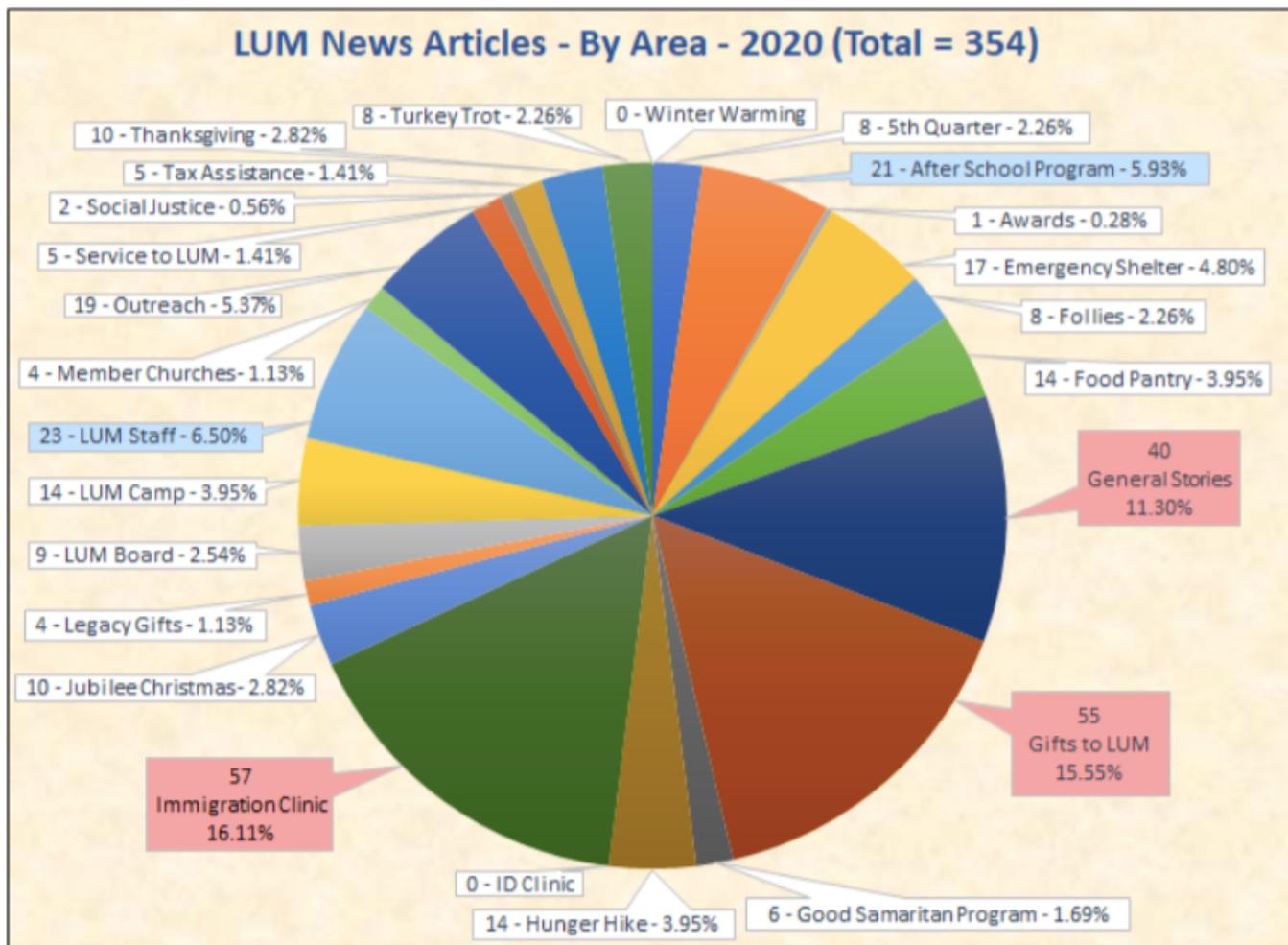


## Mission Moment

"On January 2nd, LUM received a \$600 credit card gift from a new donor. These credit card gifts usually only have the donor's name and email address. We then send thank you emails to these new donors, requesting mailing addresses so that LUM can send thank-you letters to them. This new donor replied with their address and the following statement... " I hope during this difficult time that my stimulus check can go farther in your hands helping those who really need it!" "

-Eileen Weiss & Gayle Koning

# Closing Thoughts



As you can see from this pie chart created by Pablo Malavenda, LUM has a lot of stories to share! One of the quickest and easiest ways you who are reading this report can support LUM is to simply "like" and "share" the various social media posts, videos, emails, and newsletters of LUM. Your voice is heard by others who are not aware of what LUM is up to in service of the community. Raising awareness is crucial, and truly it can be as simple as a click of a button.

Thank you again for reading this report.  
May God bless you and guide you in 2021!

# APPENDIX: MINUTES

## MINUTES LAFAYETTE URBAN MINISTRY BOARD MEETING on December 16, 2020

### President

Joan Low called the meeting to order at 7:00 p.m. She offered a thank you to the Board for the Christmas arrangement she had received. Wes indicated that Patty Useem also received a gift. Joan has been Executive Council president three times and is rotating off the council and board. Patty is rotating off the Executive Council.

### I. Christian Faith & Social Concerns:

Joan Low shared with us how Michelle B. Craig wrote in her book "Eyes to See" regarding how we understand how God helps us see each other deeply. Jesus sees us all deeply - who we are and who we could be. What am I doing that I should stop doing? And what should I start doing. Joan feels that the deep seeing of others is what we do here at LUM.

II. Proof of Due Notice of Meeting: 22 people present for the meeting.

III. Review & Disposal of Minutes: Everyone took a few minutes to read the minutes. A motion was made by Ashley Bonnes to accept the minutes as written. The motion was seconded by Deb Parent. The motion was approved.

IV. Call for Additional Agenda Items: There were none.

### V. Executive Council:

a. Conflict of Interest Statement: FYI The new auditor indicated that LUM needed to have a Conflict of Interest Statement in place for the Board Members to sign. Eileen Weiss created the statement that is attached to the agenda we all received. Wes reviewed this with the Board and indicated that it will be emailed to the Board Members and will need to be signed and returned to LUM before the January Board Meeting.

b. 2021 Budget: Action Item At the Board's November Meeting the proposed 2021 budget (after discussion and questions) was tabled until the December meeting. Joan asked for a motion to return the tabled proposed 2021 budget to the table. A motion to return the tabled proposed 2021 budget to the table was made by Ashley Bonnes and seconded by Tricia Sembroski. The motion passed. Joan then called for a vote on the proposed 2021 budget. The budget for 2021 was approved.

# December Board Minutes continued

c. 2021 Executive Council Nominations and Vote: Action Item The slate of Officers for the Executive Council for 2021 was presented to the Board members for their approval. The slate is as follows:

President- Cheryl Fowler	Vice President- Chuck Anderson
Treasurer- Tricia Sembroski	Secretary -Penny Glotzbach
Personnel - Nina Morgan	Building/Grounds - Buz Grady
Programs - Deb Parent	

Joan asked Nina, Cris, and Cindy to count the votes. The slate of officers was unanimously approved. We thanked Joan and Patty for their time on Executive Council.

d. Community Thanksgiving Report: FYI We showed us pictures of the 100 volunteers who helped prepare and package the meals for pickup. 750 meals were served with approximately 200 people coming to pickup the meals. One family member was asked to pickup all the meals for their whole family. We offered a big thank you to Cris King and Central Presbyterian Church for their participation and help in this project. The leftover turkey and fixings were immediately placed in zip lock bags and frozen. These bags were given out at the next Protein Food Pantry, and also served a couple of meals at the shelter.

e. Mary T. Klinker Veterans Resource Center here in Lafayette: FYI Christina Howard is the director of this program which has an office here at LUM. Empowering one Veteran at a time through restoring hope and dignity WE LEAVE NO VETERAN BEHIND As soon as a veteran is identified as a LUM client, they are referred to the Center for help in our community. Carl Schwamberger is very active in this program. The Mary T. Klinker Center advocates for veterans and does an excellent job.

VI. Old Business: none

VII. New Agenda Items: none

VIII. Meet a LUM client: Jubilee Christmas Family Pablo introduced Misty and Marty Weikel who told us about their family and experiences with LUM Jubilee. They have nine children, two grandchildren, and a niece and nephew (guardians). They are able to make it through the year with no help from LUM. Their money is tight during the year, but they need help at Christmas. Their family is here in Lafayette which is definitely a blessing. They have participated in Jubilee for several years and are extremely grateful for LUM's help.

# December Board Minutes continued

The food and gift cards for food are extremely helpful to make Christmas a joyful time. They missed the fellowship of entering the church and interacting with the church members this year. Pablo added that the churches also voiced this opinion as he worked with them during the preparation of Jubilee. They thanked LUM for this program, especially in this challenging year. The Board expressed thankfulness in its ability to help them.

IX. Executive Director and Staff Reports: Wes gave a list of Volunteer Needs from the staff:

- Isaiah 32 Program has a house ready for rental and needs a general cleaning

- After School Program - helpers, tutors, etc.

- Emergence Shelter - check-in; check-out

- LTHC/LUM Shelter Annex - meals

- Office - afternoon receptionist - noon to 4:30 p.m.

Turkey Trot: Smaller numbers this year due to spiking Covid. But Josh had recruited a record number of corporate sponsors this year. Wes and the family dog ran virtually in this but not as a part of the group and they were just coming off the Covid quarantine.

Jubilee Christmas: served 1,499 children and 525 families.

GSF- serving the community during these very trying times; distributing the money provided by United Way to those who are in need of help Westminster Soup Day - Don Mead presented Wes a check for \$2,500 from this project  
Wes showed a picture where he had visited St. Mary's

X. Prayer Concerns and Closing Prayer:

- Tammy Crowell's family upon her passing - caregiver of her 84 year old mother

- Passing of Dee Tritschler (President of LUM Board in 1979)- her husband Charley and family

- Joan and Patty's service to LUM's Executive Council

- Pandemic - loss, loneliness, upheaval, uncertainty

- Smooth transition after the election

Wes led us in prayer.

XI. Adjourn: Chuck Anderson made a motion to adjourn the meeting. Deb Parent seconded the motion. Motion Passed. The meeting was adjourned at 8:30 p.m.

Deb invited any Board member wanting to attend the zoom meeting for the Food Pantry to stay connected.

Merry Christmas to All.

Submitted by: Penny Glotzbach, Secretary