



AUGUST 2022

BOARD REPORT

LAFAYETTE URBAN MINISTRY

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THOUGHTS FROM THE EXECUTIVE DIRECTOR

Hebrews 10:36 teaches, "You need endurance to do the will of God and receive what he has promised." August 2022 was an exercise in endurance, holding unusual challenges for the LUM Staff but also remarkable success stories for our clients.

The challenges included:

- *multiple staff members coming down with COVID-19*
- *the sudden passing of loved ones*
- *staff transitions*

The success stories included:

- *two separate LUM Emergency Shelter guests utilizing the LUM Match Program to gain long-term housing*
- *each of the three households in our Isaiah 32 houses showing great stability and expressing sincere gratitude to LUM.*

Every month includes many victories and many obstacles, as you will see as you read through this report. The LUM Staff and clients demonstrate resilience as they continue to "tackle basic human needs and uplift the people of Greater Lafayette."

I am grateful for the endurance I see in the extended family of LUM, which of course includes you. For 50 years LUM has endured. May we rely on God today, empowering us to endure, so that LUM can continue to serve this community tomorrow.

AGENDA

For the Lafayette Urban Ministry Board of Directors meeting on

September 21, 2022

6:30 PM - Social Time - snacks and drinks - get to know each other

7:00 PM Meeting called to order

In-Person @ LUM Main Office 420 N 4th St, Lafayette, IN 47901

if absolutely necessary: **Zoom** at: <https://us02web.zoom.us/j/88393601173>

- I. Call to Order. (In-person: sign in on clipboard. Zoom: put name and church affiliation in chat)
- II. Faith & Social Concerns - Mark Thomas, Chapel of the Good Shepherd
- III. Roll Call & check-In
- IV. Meet-a-Client - Isaiah 32, Chris and Felisia Strickland
- V. Proof of Due Notice of Meeting
- VI. Review & Approval of Minutes
- VII. Call for Additional Agenda Items
- VIII. Executive Council

Action

No action items

FYI

1. Hunger Hike - celebrations
 2. Comprehensive Campaign Updates - Building Project Team, YWCA, Architect - who and how
 3. Ministry Stats - streamlining our counting
 4. Board Check-In Report - summary of 18 conversations from Summer 2022
 5. GSF Protocols - better addressing current needs
 6. Staffing Update:
 - Youth Programs Assistant Director - promotion into new position for Mady Lester
 - Eileen Weiss → Leanna Giltmier
 - Financial Assistance/ID Clinic Director (Linda Hicks) → search committee selected, position is posted
 7. Jubilee Christmas Survey - reminder to complete - <https://www.lumserve.org/jubilee-christmas-church-survey/>
 8. Board Directory - print version
 9. Eileen Weiss Retirement Celebration - Wed, 9/28, 7-8pm @ First Christian Church (31 N 7th St, Laf.) -
RSVP: <https://www.lumserve.org/eileen-weiss-retirement-rsvp-form/>
 10. LUM 50th Anniversary Party - Wed, Oct 19, 6-7pm (before Board Meeting)
- X. Old Business
- IX. New Agenda Items
- X. Executive Director & Staff Reports
- XI. Prayer Concerns & Closing Prayer
- XII. Adjourn

DATES TO REMEMBER:

- **Hunger Hike** - Sunday, October 19, 2 p.m., Riehle Plaza, N 2nd Street, Lafayette, IN
- **Eileen Weiss Retirement Celebration** – Wed, 9/28, 7-8pm @ First Christian Church (31 N 7th Street, Lafayette, IN) – RSVP: <https://www.lumserve.org/eileen-weiss-retirement-rsvp-form/>
- **Turkey Trot 5K Run** - Thursday, November 24, 8:30am @ Connection Point Church (2541 Cumberland Avenue, West Lafayette, IN)
- **Community Thanksgiving Feast** - Thursday, November 24, Noon @ Central Presbyterian Church (31 N 7th Street, Lafayette)

2022 Dates:

- Exec Council - the Tuesday before the third Wednesday of each month, 11:30am-1:00pm
- Board - 3rd Wednesday of each month, 7:00-8:30pm

Linda Hicks, Program Director

MISSION MOMENT:

We assisted a single mom who has only been to LUM for assistance a couple of times during the course of five years. She normally has enough income to support herself and her child but she contracted COVID-19 and has not been released to return to work by her doctor. She has had continuing symptoms for over a month with labored breathing. She has her CDL and was working for City Bus. She wants to get back to work! I was able to use EFSP ARPA-R funds that are specified for use with COVID related work issues to pay almost an entire month of rent. In combination with help from other agencies she is very close to being caught up on her rent.

CHALLENGES FACED:

- There was a significant caseload increase last month that continues this month as well.

AUGUST 2022 FINANCIAL ASSISTANCE SERVICE REPORT

SERVICES	Number of CLIENTS	AMOUNT	FUNDS	July spending	Y to D spending
Housing	77	\$7,575.00	GSF	\$15,705.18	\$80,973.59
Utilities	136	\$10,538.18	Gipson/Veldman	\$1,100.00	\$7,770.43
Medical	0	0	MAKickstart	\$455.00	\$3,334.00
Misc	0	0	United Way Covid Fund	0	\$7,802.00
Transportation	2	\$56.00	LUM Covid Fund	0	\$152.56
FAP Total	214	\$18,169.18	EFSP	\$1,100.00	\$2,215.00
ID clinic	9	\$191.00	Total	\$18,360.18	\$102,247.58
GSF Total	223	\$18,360.18	Avg./per client	\$82.33	\$74.36
GSF Visits - 177 ID Clinic visits - 16			Year to Date # of FAP clients - 1,034 Year to Date # of FAP visits - 1,375 Year to Date # of ID clinic clients - 69 Year to Date # of ID clinic visits - 95		

ASSISTANCE: Immigration Clinic

Christian Gallo, Program Director & Yanina Gomez Szyszko, Assistant Director

MISSION MOMENT:

IC keeps increasing the help it provides to Afghans and Ukrainians refugees filing more applications on their behalf to insure they can stay safe and legally in the US. Applications for adjustment of status were filed for an Afghan family after providing guidance on how to obtain necessary documentation.

VICTORIES WON:

- IC keeps providing help and support even if the staff/volunteers are away from the office or even from Lafayette.
- While on a trip abroad, Director Christian Gallo was able to provide assistance to two clients who were requesting authorization to travel to see their sick father and were having issues at their final interview in Indianapolis. The clients were able to get the authorization and travel.

ASSISTANCE: Programs: Hunger Hike, Turkey Trot, CTF, Jubilee & VITA Tax Assistance

Josh Prokopy, Program Director

VICTORIES WON:

- Hunger Hike is coming together. As of this writing, we've raised \$69,000 and have about 140 fundraisers. Many people and businesses have contributed time and money to carry this off. I'm always thrilled by all of our in-kind sponsors who are so quick to give of themselves - whether that's providing free printing or showing up to perform the day of the event. So far, no one that I have asked to help has said no.
- Most of our volunteer slots have been filled - the only ones we have not filled are for clean-up, which is easy to recruit for on-site. There was no last-minute final push required - people have been signing up steadily.
- Advertising is going well. We have ads on channel 16, mentions on WBAA, and excellent article in the Exponent, daily social media posts - and people so far seem very receptive to our new, kid friendly route
- Getting Connection Point Church to offer the lot as a staging point for this year's Turkey Trot now that we can no longer hold it at Walmart. Connection Point will be an excellent location for the race and we're thrilled they were so eager to help
- Getting an A-list cast of volunteers to help process registrations for Jubilee Christmas. It will be a big job, but I have an excellent crew to help

CHALLENGES FACED:

- Even Though everything seems to be going very well with Hunger Hike, and we have 40 more fundraisers signed up than we did last year, we are more than \$9,000 off the mark compared to where we were last year at this time. That's not necessarily an indication of where the campaign will end up, but it does leave me feeling concerned and uncertain about why fundraising has slowed down compared to last year.
- My other big challenge right now is taking on Jubilee and the Community Thanksgiving Feast - two events with a long history and a lot of moving parts. I'm looking forward to running them, but expect a steep learning curve.

ASSISTANCE: Youth Programs

Kristi Hogue, Program Director

MISSION MOMENT:

Completed a referral with Valley Oaks Wrap Around service for a new family who had just reunited and was struggling with the transition and behavior concerns at LUM, home, and school.

VICTORIES WON:

- New staff hired and started
 - Don McDole, Bus driver
 - Nathan Peterson, Bus driver
 - Tina Hamilton, Bus driver
 - Joan Fisher, Teaching staff, sub bus driver
- Began ASP August 11th. Current enrollment is 66 with 987 occurrences in August.
- Still working with vouchers and families with transitioning Build Learn Grow scholarships to Voucher program. The end is in sight., but have spent much time walking parents through the process and weighing benefits and concerns with some who will return to private pay.
- Collaborating with a Purdue student for social emotional research, and another Purdue small group to continue setting up the calming space we have started.
- Open full day on September 14th to assist with E-learning for families who needed to work, and had more children than usual in attendance.
- Survey completed for Fall Break Day Camp needs.
- Celebrating the return of St. Tom's MARK volunteers this week, as well as EDCI 381 and EDCI 350 students who are completing community hours working with children for their classes. These are some great collaborations that are really helping us with homework help and individual interactions.

CHALLENGES FACED:

- Social Emotional and behavioral situations with the students, but we have planned additional learning in that area to work towards reducing this concern. This is also on our plans for improvement with our other grant.

ASSISTANCE: Food Pantries – LUM Westside Food Pantry
Larry Guentert, Westside Program Director

• **MONTHLY STATISTICS:**

Households served:	32		
Individuals in households:	155		
Families new to Food Pantry:	9		
Families with Children under 18:	28		Number of Volunteers
Infants :			Number of Volunteer Hours Served

MISSION MOMENT:

A single mother with three young children picked up food and minutes later returned. She wanted to let the volunteers know how much she appreciated the LUM Westside Food Pantry. She is having a tough time and shared that the food pantry has been a blessing. The volunteers felt so full of pride and love after she left. A simple and sincere thank you made a world of difference to the volunteers who run the LUM Westside Food Pantry.

VICTORIES WON:

- Although the number of families is not great, more families visited the last couple of months. From 20 families on average to 51 in July and 32 in August. Another victory was a gift of food from the Chauncey Fest food drive.

CHALLENGES FACED:

- Meat has been hard to acquire from Food Finders. Also, the food pantry has enough volunteers to open each week but struggles with completing paperwork and month reports, picking up food from FFFB, and shopping for needed items at Meijer and FFFB.

ASSISTANCE: Food Pantries - LUM Protein Food Pantry
Nina Morgan, Protein Pantry Program Director

MONTHLY STATISTICS:

Households served:	315	Pounds of Produce:	1802
Individuals in households:	812	Pounds of Meat	1445
Families new to Food Pantry:	34	Cost of the meat items:	\$274.55
Families with Children under 18:	116	Number of Volunteers	17
Infants :	35	Number of Volunteer Hours Served	281

VICTORIES WON:

- We continue to increase our numbers served. We have reached over 80 households in three of the four weeks in August. Many of the increase are individuals and elderly households.
- Weekly we receive new families to the Protein Food Pantry and we encourage them to check in with the other services LUM offers.
- We recently had a family visit who are being housed temporarily in a hotel. With a family to feed and no way to prepare meals, we were able to help provide shelf stable meals or microwave foods that helped them through that difficult period.
- We continue to be blessed by the several pounds of produce provided by some local gardens, especially thanks to Grace Lutheran Church’s Giving Garden Project. We are able to serve approximately 500 pounds of fresh produce each week.

CHALLENGES FACED:

- Food Finders continue to struggle to have enough meat to keep us fully stocked. We have been forced to reduce the amount of meat each family can receive. Food Finders has added meat packages meant for large families. Much of our households are hesitant to take the large packages. To expand what we can offer, we have cut the large hams etc. into smaller portions that will help more families.
- To address those experiencing homelessness, we are preparing special bags of food that contain shelf stable protein items for that population.
- Finding volunteers to serve weekly at the food pantry is becoming more of a challenge. With the increase in numbers we are serving and in order for our volunteers to take time away as needed, we need additional volunteers to fill our spots. We are encouraging member churches to remember our needs.

ASSISTANCE: Emergency Shelter

Jeffrey Auguste, Program Director

VICTORIES WON:

- Seeing our impact in a client's life is always a motivation to keep doing what we're doing and reinforce our way of getting things done. A client getting out of homelessness is to be celebrated.

CHALLENGES FACED:

- The challenges we have faced lately have been managing escalated behaviors to the point where guests are attacking our staff.

BUSINESS OFFICE

Eileen Weiss, Manager, Gayle Koning, Assistant Manager & Nancy Emig, Clerk

MISSION MOMENT:

Due to Josh Prokopy's hard work on the 2022 Hunger Hike campaign, we have received new and generous corporate sponsors.

VICTORIES WON:

- Between Nancy, Gayle and Eileen, we were able to assist each other so that the Business Office was able to seamlessly operate when vacations were taken and when COVID side-lined the staff.
- We were blessed to be sent Leanna Giltmier to replace Eileen. She will begin her training with Eileen on September 1st.

CHALLENGES FACED:

- Eileen and Gayle both had COVID during August. Not wanting to spread this virus, they had to figure out ways to quarantine and complete their work duties at home, as well as interview candidates for Eileen's retirement replacement.

EXECUTIVE PROGRAMS

Pablo Malavenda, Executive Program Director

GENERAL DUTIES

- **Healthy Shelter Initiative** - Outdoor lockers - seeking grant funding
- **Salvation Army Pathway to Hope Committee** - attend monthly meeting
- **Search Committee Chair** - [Financial Assistance Director](#)
- **Eileen Weiss Retirement Celebration** - marketing, invitation, RSVPs, VIP invites and greeter

PROGRAM AREA UPDATES - meeting monthly

- **Strategic Planning**
 - [2021-22 – Action Items - Final Report](#)
 - [2022-23 – Action Items](#) - Current
- **2023 Budgets** - compiling recommendations for each program area

IT UPDATES - **Website** update in progress - draft due September 15, 2022

COMMUNICATIONS - GRAPHIC DESIGN | PUBLISHING | WRITING | PHOTOGRAPHY

- **Photography** - Hunger Hike, Hunger Hike Cochairs, Arconic donation, staff, donations
- **Graphic Design** -
 - **Social media images** - Hunger Hike (18), Weiss Retirement Celebration, Patriot Day (9/11), LUM Affirmation, Labor Day, Snacks Needed, Jubilee Christmas, \$50K for 50 Years, Favorite LUM Memories
- **Seed Newsletter** - October Seed Newsletter, in design phase
- **Solicitation Letter** - September letter produced, printed & folded

WEBSITES

- **LUM Main website:** 1,860 Posts, 159 Pages
 - **Views:** August = 8,639, Best Day Ever: 2,034 (11/25/2021 - Thanksgiving Day), All time views: 693,563; **New Pages Added:** [RSVP page](#)
- **Client website:** 5 posts, 63 pages
 - **Views:** August = 2,026, Best Day Ever: 3,201 (10/19/2020), All time views: 112,661; **New Pages Added:** NA
- **Hunger Hike website:** 129 posts, 28 pages
 - **Views:** August = 2,571, Best Day Ever: 521 (9/16/2017), All time views: 104,762; **New Pages Added:** NA

SOCIAL MEDIA & MARKETING

- Email Marketing - **Constant Contact Pro**
 - **Newsletters:** August = 9
 - **Last 30 Days:** 12,323 opens (34% open rate), 463 clicks (1%)
 - **Contacts:** 9,818 total; Last 30 Days: 100 new, 41 deletes & unsubscribes
- Social Media/Technology: **Event Brite, SnapChat, Tik Tok, Zoom** as well as...
 - **Buffer account** - August = 51 posts
 - **Facebook** - facebook.com/lumserve - 2,585 Followers, 557 Following
 - **28 Days** - Post Reach: 10,977; Post Engagement: 1,305; New Followers: 21
 - **Events:** Eileen Weiss Retirement Celebration, Hunger Hike, Turkey Trot 5K Run, Community Thanksgiving Feast, LUM Westside Food Pantry, LUM Protein Pantry
 - **Photo Albums:** NA
 - **Groups:** Jubilee Christmas Coordinators (34 members), LUM Camp (91), LUM Youth Programs (73), LUM Citizenship Classes (6), LUM Immigration Clinic Updates (2), Seeds of Vision (8)
 - **Flickr** - [flickr.com/photos/lumserve/](https://www.flickr.com/photos/lumserve/)
 - 15,241 photos; 158 albums; 8 followers; following 10
 - **Instagram** - [instagram.com/lumserve](https://www.instagram.com/lumserve) - 2,275 Posts; 793 Followers; 381 Following; Last 30 days - 48 posts, reach 271; engaged 42; new followers 6
 - **LinkedIn** - linkedin.com/company/lafayette-urban-ministry/
 - 323 followers; Last 30 days: 22 page views, 13 unique visitors, 0 custom button clicks, 49 reactions, 0 comments, 0 shares, 8 new followers, 903 post impressions
 - **Events** - LUM Chipotle Night
 - **Pinterest** - [pinterest.com/lumserve](https://www.pinterest.com/lumserve)
 - 167 monthly views; 9 Boards; 184 Pins; 34 Followers; Following 20
 - **QR Codes** - 37
 - **Tumblr** - [tumblr.com/blog/lumserve](https://www.tumblr.com/blog/lumserve) - 1,303 Posts; 8 Followers; Following 91; 15 Likes
 - **Twitter** - twitter.com/lumserve
 - All time: 5,845 Tweets; 456 Following; 528 Followers; **Last 28 Days:** 48 Tweets; 1,291 Impressions; 25 Profile Visits; 1 Mention
 - **YouTube** - [youtube.com/lumserve](https://www.youtube.com/lumserve)
 - 254 Videos uploaded; 17 playlists; 62 Subscribers
 - **Last 28 Days:** 376 Views; 2 new Subscribers; **All time:** 18,700 Total views

VOLUNTEER and OUTREACH STATS
Terri Anderson, Volunteer Coordinator

2022	VOLUNTEER STATS	- ALL PROGRAMS	
MONTH	TOTAL VOLUNTEERS - ALL PROGRAMS	TOTAL HOURS - ALL PROGRAMS	ESTIMATED VALUE
JAN	126	957.5	\$27,327*
FEB	165	1093.5	\$31,208*
MAR	194	1515.5	\$43,252*
APR	312	1653.5	\$49,522
MAY	108	723.7	\$21,674.
JUNE	106	848	\$28,272.
JULY	246	4223.25	\$126,486.
AUG	114	939	\$28,123.
TOTALS	1371	12049.95	\$360,896.

UPDATED 4/18/22: \$29.95 per volunteer hour : independentsector.org Apr 18 2021 * indicates calculated at former rate

\$28.54NOTE: Prior monthly totals may have been updated to reflect our continued efforts to track all Volunteer positions at LUM.

COMPARATIVE PROGRAM STATS

ADULT PROGRAMS	August 2021	August 2022	YTD 2021	YTD 2022
Financial Assistance Program Households (New)	109	147	856	1,034
Financial Assistance Program Visits	175	221	1,265	1,375
Food Pantry Households (New)	71	74	252	460
Food Pantry Visits	154	368	1,011	1,006
Immigration Clinic Clients	3	4	16	407
ID Clinic Clients	14	12	43	95
New Opportunity Fund Recipients	0	0	3	1
Shelter Guests (New)	24	41	267	429
Shelter Bednights	729	1,148	5,790	7,783
Shelter Winter Warming Station Guests (New)	0	0	161	175
Shelter Winter Warming Station Nights	0	0	778	972
Tax Assistance Households	0	0	182	269
Thanksgiving Meals Served	0	0	0	0
TOTAL HOUSEHOLDS SERVED	204	287	1,862	2,514
GOOD SAMARITAN FUNDS	\$20,203	\$18,141	\$130,635	\$102,247
CHILDREN'S PROGRAMS	August 2021	August 2022	YTD 2021	YTD 2022
Afterschool Program Children (New)	30	27	91	90
Jubilee Christmas Children	0	0	0	0
LUM Campers	0	0	74	77
5th Quarter Program Children (New)	0	5	63	69
TOTAL CHILDREN SERVED	31	32	229	236

MEETING MINUTES

For the Lafayette Urban Ministry Board of Directors meeting on
August 17, 2022

- I. Call to Order at 7:00 pm by Chuck Anderson.
- II. Faith and Social Concerns. Wes showed pictures of LUM camp and read passages from Matthew 18 about Jesus' love and care for children. He noted that how we treat kids in LUM programs is how we treat Jesus. Christian faith provides a fierce protective love of children.
- III. Roll Call
- IV. Meet a LUM Client-LUM Camp - Marlene Edmondson shared two stories from camp: 1) a pair of brothers whose immigrant parents wrote a heartfelt thank you 2) two boys in the same cabin who both attend the same Lafayette area school who had not previously interacted but whose close friendship at camp is carrying over to school. Wes thanked Marlene for her excellent work and Ashley Bonnes (and the rest of the Bonnes family), for serving as chaplain.
- V. Meet a New Lum Employee-Wes introduced Leanna Giltmier as the new finance director. Leanna has degrees and experience in accounting and has been a stay-at-home mother and community volunteer. She called LUM her dream job. She received a round of applause from board members.
- VI. Attendance is Proof of Due Notice of Meeting.
- VII. Review and approval of June Minutes. Ashley Bonnes made a motion to approve the June Minutes, seconded by Mark Thomas. The motion was approved.
- VIII. No Additional Agenda Items
- IX. Executive Council
 - Discussion of Comprehensive Campaign
 - Chuck Anderson said that the Executive Council did not have sufficient information to make a recommendation or call for a vote on the campaign. Wes reviewed the process. In April 2021, the board approved a capital campaign study. LUM hired JGA who recommended IFF for a facilities study. IFF presented its final report at the June board meeting; Wes distributed the full document to board members by email. Wes reviewed the scenarios in the report and said he is waiting for updates from specific properties. In July, Wes connected architects to submit bids for producing renderings of the four scenarios.
 - A robust discussion followed Wes's overview including about questions about timelines and concerns about specific properties. Board members also asked questions about the donor base and potentials foundations who may offer grants or make contributions.
 - Action items:
 1. Approve Covenant Church membership. Wes directed board members to the five expectations of member churches in the board agenda packet. Covenant meets all the expectations; Bob Shockey will as Covenant's board representative. Ashley Bonnes made a motion to approve Covenant's membership, seconded Cheryl Fowler. Motion approved, with applause.
 2. Approve 2nd Quarter Financial Report
 - Wes explained the financial reporting process that was adopted on the recommendation of the outside auditors. The financial director prepares the quarterly report; it is then reviewed by the Finance team (Business Manager, Treasurer Tricia Sembrowski, Wes, Deb Parent, Susie Riley), which provides a dashboard summary to the Board for approval. Any board member may request to see the full report. Cris King made a motion to approve the 2Q financials, seconded by Bob Shockey. Motion approved.
 - a. Personnel Policy amendments:
 - Wes presented proposed amendments to the personnel policy, as detailed in the August board report. Amendments will: a) make Juneteenth a LUM holiday in place of a personal holiday; 2) require that personal and vacation days be used in the year they are accrued to streamline accounting; 3) clarify professional standards and expectations.

Susie Riley made a motion to accept all amendments to the personnel policy, seconded by Kevin Bowers. Motion approved.

FYIs-

- a. LUM camp and other summer pictures are posted on Flickr.
- b. Grants – Wes presented a chart detailing in \$80,000 in recent LUM grants. Grants are important to diversify LUM’s income. Donors have approached LUM to apply for some of the grants.
- c. 5th Quarter Program – Wes reported that the 5Q program was a success with 60-70 kids and praised the excellent job by Kristi Hogue and her team despite many challenges due to staffing and COVID.
- d. 5th Quarter Program Endowment
Dick & Betty Nelson out of desire to bless the next generation donated a \$100,000 endowment to the Community Foundation to support the 5Q program. The Community Foundation is soliciting a \$100,000 in matching contributions, of which the Nelson gave the first \$25,000.
- e. Summer volunteers- Wes thanked Terri Anderson for coordinating the large number of summer volunteers and Nate Gick for overseeing their work in grounds projects. Each LUM camp counselor contributed 100 volunteer hours.

2. Finance Director search

Leanne Giltmier will start on September 1 and will work with Eileen Weiss throughout the month for a smooth transition. Eileen’s retirement party will on Wednesday Sept 28. It will be a community hymn sing and a fundraiser.

3. Increasing Needs in Greater Lafayette – Wes showed a map from a recent study on areas of high need in the Greater Lafayette area. Nina Morgan reported that the number of households using the food pantry reached a high of 81 in August (up from pre-pandemic averages of 40-45 household per week). The pantry is seeing 5-7 new households every week. The emergency shelter has been near capacity all summer (usually a down period). Community partners are seeing similar demands for transitional housing. Requests for financial assistance are also rising.

4. Hunger Hike – September 19, 2 pm at Riehle Plaza. The logo has been updated. The route has been shortened to one mile and activities have been added to increase appeal to children and families.

X. Old Business -None

XI. No New Agenda Items

XII. Executive Director + Staff Reports – Wes directed board members to the board packet. He also asked board members to consider serving on Executive Council next year.

XIII. Prayer Requests and Closing Prayer. Ashley Bonnes announced that they have accepted a call and will be moving to Northern Michigan. Wes prayed for requests submitted.

XIV. At 8:07, Bob Shockey made a motion to adjourn the meeting, seconded by Gladys Nwabah. Motion approved.

Respectfully submitted by Debbie Fleetham, Secretary

LUM BOARD MONTHLY ATTENDANCE

LUM Board Monthly Attendance												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Bethany Presbyterian Church	X							X				
Bethel African Methodist Episcopal Church						X						
Central Presbyterian Church	X	X	X	X	X	X		X				
Chapel of the Good Shepherd	X	X	X	X	X			X				
Christ United Methodist Church							L					
Church of Jesus Christ of LDS-Gc Laif Stake	X	X	X	X	X			X				
Church of the Blessed Sacrament			X		X	X		X				
Community Reform Church							U					
Congress St. United Methodist Church	X			X	X	X		X				
Connection Point Church				X	X	X		X				
Covenant Church								X				
Dayton Memorial Presbyterian Church			X	X	X		M	X				
Elmwood Church of Christ												
Elston Presbyterian Church	X											
Faith Presbyterian Church	X	X		X	X	X		X				
Federated Church	X	X	X	X		X	C	X				
First Baptist Church	X	X	X	X	X	X						
First Christian Church												
First Church of the Nazarene							A					
First United Methodist Church	X			X								
Grace Lutheran Church	X	X	X	X	X	X		X				
Grace United Methodist Church							M					
Heartland Community Church												
Holy Trinity Lutheran Church			X	X				X				
Hope Chapel Outreach							P					
Immanuel United Church of Christ												
Lafayette Christian Reformed Church					X	X		X				
Lafayette Church of the Brethren	X	X			X	X						
Lafayette Friends Meeting	X	X	X	X		X	B	X				
Living Truth of Christ	X	X	X	X	X	X		X				
Our Saviour Lutheran Church												
Second Baptist Church	X					X	O					
St. Andrew United Methodist Church	X											
St. Ann Catholic Church	X			X		X						
St. Boniface Catholic Church		X	X	X		X	A	X				
St. John's Episcopal Church												
St. Lawrence Catholic Church		X		X		X						
St. Mary Cathedral			X	X	X	X	R	X				
St. Thomas Aquinas Catholic Church	X	X	X	X	X	X		X				
Stidham United Methodist Church	X		X	X	X			X				
Stockwell United Methodist Church							D					
Trinity United Methodist Church	X	X	X	X		X		X				
Unitarian Universalist Church	X	X	X					X				
Universal Deliverance of Church of God in Christ												
AT LARGE: Centennial Neighborhood Assn.				X	X		N	X				
AT LARGE: Deb Parent	X	X	X	X	X	X	I	X				
AT LARGE: Tricia Sembroski	X		X	X	X	X	G	X				
LUM Staff - Wes Tilet	X	X	X		X	X	H	X				
Pablo Malevenda		X		X			T					
Linda Hicks		X										
Jeffrey Auguste & ES Staff			X									
Terri Anderson			X	X								
Christian Gallo, LUM Staff					X							
Leanna Gilmier								X				
Susan Edgell						X						